#### § 155.735

dependents other than the name, address, and birth date of the spouse or dependent.

[77 FR 18464, Mar. 27, 2012, as amended at 78 FR 54141, Aug. 30, 2013]

#### § 155.735 Termination of coverage.

- (a) General requirements. The SHOP must determine the timing, form, and manner in which coverage in a QHP may be terminated.
- (b) Termination of employer group health coverage at the request of the employer. (1) The SHOP must establish policies for advance notice of termination required from the employer and effective dates of termination.
- (2) In the FF-SHOP, an employer may terminate coverage for all enrollees covered by the employer group health plan effective on the last day of any month, provided that the employer has given notice to the FF-SHOP on or before the 15th day of any month. If notice is given after the 15th of the month, the FF-SHOP may terminate the coverage on the last day of the following month.
- (c) Termination of employer group health coverage for non-payment of premiums. (1) The SHOP must establish policies for termination for non-payment of premiums, including but not limited to policies regarding due dates for payment of premiums to the SHOP, grace periods, employer and employee notices, and reinstatement provisions.
  - (2) In an FF-SHOP—
- (i) For a given month of coverage, premium payment is due by the first day of the coverage month.
- (ii) If premium payment is not received 31 days from the first of the coverage month, the FF-SHOP may terminate the qualified employer for lack of payment.
- (iii) If a qualified employer is terminated due to lack of premium payment, but within 30 days following its termination the qualified employer requests reinstatement, pays all premiums owed including any prior premiums owed for coverage during the grace period, and pays the premium for the next month's coverage, the FF-SHOP must reinstate the qualified employer in its previous coverage.
- (d) Termination of employee or dependent coverage. (1) The SHOP must estab-

lish consistent policies regarding the process for and effective dates of termination of employee or dependent coverage in the following circumstances:

- (i) The employee or dependent is no longer eligible for coverage under the employer's group health plan;
- (ii) The employee requests that the SHOP terminate the coverage of the employee or a dependent of the employee under the employer's group health plan;
- (iii) The QHP in which the employee is enrolled terminates or is decertified as described in §155.1080:
- (iv) The enrollee changes from one QHP to another during the employer's annual open enrollment period or during a special enrollment period in accordance with §155.725(j); or
- (v) The enrollee's coverage is rescinded in accordance with §147.128 of this subtitle.
- (2) In the FF-SHOP, termination is effective on the last day of the month in which the FF-SHOP receives notice of an event described in paragraph (d)(1) of this section, and notice must have been received by the FF-SHOP prior to the proposed date of termination.
- (e) Termination of coverage tracking and approval. The SHOP must comply with the standards described in §155.430(c).
- (f) Applicability date. The provisions of this section apply to coverage—
- (1) Beginning on or after January 1, 2015: and
- (2) In any SHOP providing qualified employers with the option described in §155.705(b)(2) or the option described in §155.705(b)(4) before January 1, 2015, beginning with the date that option is offered.

[78 FR 54141, Aug. 30, 2013]

# §155.740 SHOP employer and employee eligibility appeals requirements

- (a) *Definitions*. The definitions in §§155.20, 155.300, and 155.500 apply to this section.
- (b) General requirements. (1) A State, establishing an Exchange that provides for the establishment of a SHOP pursuant to §155.100 must provide an eligibility appeals process for the SHOP. Where a State has not established an

Exchange that provides for the establishment of a SHOP pursuant to § 155.100, HHS will provide an eligibility appeals process for the SHOP that meets the requirements of this section and the requirements in paragraph (b)(2) of this section.

- (2) The appeals entity must conduct appeals in accordance with the requirements established in this section, §§ 155.505(e) through (g), and 155.510(a)(1), (a)(2), and (c).
- (c) Employer right to appeal. An employer may appeal—
- (1) A notice of denial of eligibility under §155.715(e); or
- (2) A failure of the SHOP to make an eligibility determination in a timely manner.
- (d) Employee right to appeal. An employee may appeal—
- (1) A notice of denial of eligibility under §155.715(f); or
- (2) A failure of the SHOP to make an eligibility determination in a timely manner.
- (e) Appeals notice requirement. Notices of the right to appeal a denial of eligibility under §155.715(e) or (f) must be written and include—
- (1) The reason for the denial of eligibility, including a citation to the applicable regulations; and
- (2) The procedure by which the employer or employee may request an appeal of the denial of eligibility.
- (f) Appeal request. The SHOP and appeals entity must—
- (1) Allow an employer or employee to request an appeal within 90 days from the date of the notice of denial of eligibility to—
- (i) The SHOP or the appeals entity; or
- (ii) HHS, if no State Exchange that provides for establishment of a SHOP has been established;
- (2) Accept appeal requests submitted through any of the methods described in §155.520(a)(1);
- (3) Comply with the requirements of §155.520(a)(2) and (3); and
- (4) Consider an appeal request valid if it is submitted in accordance with paragraph (f)(1) of this section.
- (g) Notice of appeal request. Upon receipt of a valid appeal request, the appeals entity must—

- (1) Send timely acknowledgement to the employer, or employer and employee if an employee is appealing, of the receipt of the appeal request, including—
- (i) An explanation of the appeals process; and
- (ii) Instructions for submitting additional evidence for consideration by the appeals entity.
- (2) Promptly notify the SHOP of the appeal, if the appeal request was not initially made to the SHOP.
- (3) Upon receipt of an appeal request that is not valid because it fails to meet the requirements of this section, the appeals entity must—
- (i) Promptly and without undue delay, send written notice to the employer or employee that is appealing that—
- (A) The appeal request has not been accepted,
- (B) The nature of the defect in the appeal request; and
- (C) An explanation that the employer or employee may cure the defect and resubmit the appeal request if it meets the timeliness requirements of paragraph (f) of this section, or within a reasonable timeframe established by the appeals entity.
- (ii) Treat as valid an amended appeal request that meets the requirements of this section.
- (h) Transmittal and receipt of records.

  (1) Upon receipt of a valid appeal request under this section, or upon receipt of the notice under paragraph (g)(2) of this section, the SHOP must promptly transmit, via secure electronic interface, to the appeals entity—
- (i) The appeal request, if the appeal request was initially made to the SHOP; and
- (ii) The eligibility record of the employer or employee that is appealing.
- (2) The appeals entity must promptly confirm receipt of records transmitted pursuant to paragraph (h)(1) of this section to the SHOP that transmitted the records.
- (i) Dismissal of appeal. The appeals entity—
- (1) Must dismiss an appeal if the employer or employee that is appealing—
- (i) Withdraws the request in writing;

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- (ii) Fails to submit an appeal request meeting the standards specified in paragraph (f) of this section.
- (2) Must provide timely notice to the employer or employee that is appealing of the dismissal of the appeal request, including the reason for dismissal, and must notify the SHOP of the dismissal.
- (3) May vacate a dismissal if the employer or employee makes a written request within 30 days of the date of the notice of dismissal showing good cause why the dismissal should be vacated.
- (j) Procedural rights of the employer or employee. The appeals entity must provide the employer, or the employer and employee if an employee is appealing, the opportunity to submit relevant evidence for review of the eligibility determination.
- (k) Adjudication of SHOP appeals. SHOP appeals must—
- (1) Comply with the standards set forth in §155.555(i)(1) and (3); and
- (2) Consider the information used to determine the employer or employee's eligibility as well as any additional relevant evidence submitted during the course of the appeal by the employer or employee.
- (l) Appeal decisions. Appeal decisions must—
  - (1) Be based solely on—
- (i) The evidence referenced in paragraph (k)(2) of this section;
- (ii) The eligibility requirements for the SHOP under §155.710(b) or (e), as applicable.
- (2) Comply with the standards set forth in §155.545(a)(2) through (5); and
- (3) Be effective retroactive to the date the incorrect eligibility determination was made, if the decision finds the employer or employee eligible, or effective as of the date of the notice of the appeal decision, if eligibility is denied.
- (m) Notice of appeal decision. The appeals entity must issue written notice of the appeal decision to the employer, or to the employer and employee if an employee is appealing, and to the SHOP within 90 days of the date the appeal request is received.
- (n) Implementation of SHOP appeal decisions. The SHOP must promptly implement the appeal decision upon receiving the notice under paragraph (m) of this section.

(o) Appeal record. Subject to the requirements of §155.550, the appeal record must be accessible to the employer, or employer and employee if an employee is appealing, in a convenient format and at a convenient time.

[78 FR 54141, Aug. 30, 2013]

### Subparts I-J [Reserved]

#### Subpart K—Exchange Functions: Certification of Qualified Health Plans

SOURCE: 77 FR 18467, Mar. 27, 2012, unless otherwise noted.

## §155.1000 Certification standards for QHPs.

(a) *Definition*. The following definition applies in this subpart:

Multi-State plan means a health plan that is offered in accordance with section 1334 of the Affordable Care Act.

- (b) General requirement. The Exchange must offer only health plans which have in effect a certification issued or are recognized as plans deemed certified for participation in an Exchange as a QHP, unless specifically provided for otherwise.
- (c) General certification criteria. The Exchange may certify a health plan as a QHP in the Exchange if—
- (1) The health insurance issuer provides evidence during the certification process in §155.1010 that it complies with the minimum certification requirements outlined in subpart C of part 156, as applicable; and
- (2) The Exchange determines that making the health plan available is in the interest of the qualified individuals and qualified employers, except that the Exchange must not exclude a health plan—
- (i) On the basis that such plan is a fee-for-service plan;
- (ii) Through the imposition of premium price controls; or
- (iii) On the basis that the health plan provides treatments necessary to prevent patients' deaths in circumstances the Exchange determines are inappropriate or too costly.